SCHEDULE S

ATTACHMENT I

REQUIRED SAUDIZATION LEVEL AND AMOUNTS FOR DEDUCTION

1. The following Table 1 indicates the required minimum Saudization levels referenced in Paragraph 1 of Schedule “S”.

|  |  |
| --- | --- |
| Table 1: Required Total Saudization Levels | |
| Group | Minimum Saudization Levels |
| A | 28% |
| B | 28% |
| C | 28% |
| D | 28% |

1. The amounts referenced in Paragraph 4 of Schedule “S” shall be as follow:

|  |  |
| --- | --- |
| Table 2: Deductions for Insufficient Saudization Levels | |
| Group | Hourly Rate for Deductions  (Saudi Riyals) |
| A | SR 78 |
| B | SR 55 |
| C | SR 38 |
| D | SR 26 |

END OF ATTACHMENT I TO SCHEDULE S